



**euromind**

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**PROJECT FINAL REPORT**

**2022-1-PL01-KA122-VET-000078156**

**between**

**The Sending Organization**

**Zespół Szkół Ekonomicznych im. Janusza Korczaka w Dębicy**

**and**

**The Supporting Organization**

**Euromind Projects S.L.**

**Sevilla**

**31/05/2024 - 28/06/2024**

## 1. Profile Description

Euromind is an international training and education centre specialising in the comprehensive organisation of internships for VET mobilities and educational programmes for school and adult group and short-term mobilities.

Euromind also delivers job shadowing and courses for teachers from across the European Union in cooperation with its sister company idevelop Training ([www.ideveloptraining.com](http://www.ideveloptraining.com)).

Euromind has been operating in the European market since 2011 and employs around 60 people. The company's headquarters is located in Seville, Andalusia, south of Spain. Offices are located in 2 towns in Spain: Seville, Málaga, and one in Portugal: Setúbal. The company stands out for its great experience in organising training programmes.

As an active partner, it has supported more than 450 vocational training institutions in the preparation and implementation of mobility programmes.

More than 9,000 vocational and technical school pupils, students, graduates, unemployed people and employees have benefited from euromind's services over the years. A full list of projects with numbers and titles can be found on the euromind website, [www.euromind.es](http://www.euromind.es) under Past Projects. It should be noted that this list is constantly being updated.



Participant Name	Participant Profile	Host Organization
Klaudia Job	General administrative assistance	iDevelop Training S.L.
Amos Lescio	General administrative assistance	Librería Triana - Martinez Martin S.C
Karolina Orkisz	General administrative assistance	Taller de Educación
Norbert Ciotek	General administrative assistance	Taller de Educación
Klaudia Olko	Tasks related to selling goods	Carrefour Express - Supermercados Alfaro Rubio S.L. (Calle Guadalimar s/n)
Maria Łazowska	Tasks related to selling goods	Carrefour Express - Supermercados Alfaro Rubio S.L. (Calle Guadalimar s/n)
Jagoda Róg	Tasks related to selling goods	Carrefour Express - Supermercados Alfaro Rubio S.L. (Calle Guadalimar s/n)
Kornelia Kolebuk	General administrative assistance	iDevelop Training S.L.
Kamila Krupa	General administrative assistance	iDevelop Training S.L.
Paulina Lewandowska	General photography tasks	Amerighi Fotografia - Isabel De la Torre Amerighi
Dominika Kosińska	General photography tasks	Amerighi Fotografia - Isabel De la Torre Amerighi
Adrian Piękos	General marketing and advertising work	iDevelop Training S.L.
Aleksandra Bystrek	General graphic design works	Foto Graph Studio
Dominik Kwaśniewski	Assisting with cooking tasks	Estragón - Seguimos en Linea S.L.
Weronika Rak	Assisting with cooking tasks	Restaurante Ignacio Vidal - Felipe II

**Host Organization:** iDevelop Training S.L.

**Address:** Avenida de Hytasa 36

**Tutor's name:** Inmaculada Doblado

### 1. Description of the host organization

iDevelop Training S.L. is a provider of structured courses and a language school aimed at school teachers and other adults. Considering that its mission is to promote, support and carry out educational activities, the company offers a wide range of courses and workshops for teachers from EU member and associated countries. To meet the professional development needs of teachers, the company offers a wide range of training programmes that meet the needs of modern and innovative schools in the 21st century. Topics address a wide range of educational issues, such as motivation, new teaching methods, the use of new communication and information technologies, the use of foreign languages, enhancing the quality of teaching and student activities, strengthening social cohesion in Europe, making a difference through modernization and international openness at school, increasing motivation for professional development and more.

### 2. Main responsibilities & tasks carried out during the work placement

- Attending project meetings when appropriate
- Assisting in the coordination of events during projects' delivery
- Undertaking general administration including text processing, dealing with enquiry's and routine correspondence, photocopying, scanning, filing, etc.
- Ensuring that project files are up to date
- Assisting the manager of the company in the maintenance of the database (enter data, make queries and prepare reports)
- Maintaining and updating the internal library and index including administration of photos and digital images
- Arranging and overseeing the recording of projects for the database and archive
- Preparing and delivering presentations
- Helping in the preparation of marketing materials
- Managing company's social media, Facebook

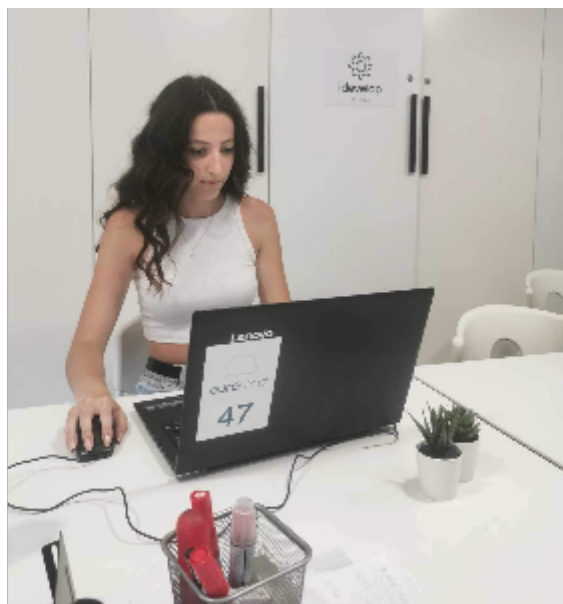
### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

During the intership, I had the opportunity to learn about iDevelop's business from the administration side. During the four weeks of practical training, I performed tasks such as scanning documents, completing reports and creating lists in a computer programme. I also used Word. I printed out and filed documents. The traineeship effectively developed my inter-personal skills and definitely improved my English language skills.

## 6. Pictures



**Host Organization:** Librería Triana - Martinez Martin S.C

**Address:** Calle Condes de Bustillo 32

**Tutor's name:** Dolores Martinez Enrique

### 1. Description of the host organization

Librería Triana (Martinez Martin S.C) is a bookshop and stationery shop. The main activity of the company is the sale of books. It offers a wide range of books, but also a large selection of accessories, stationery and decorative items. In addition, the company provides copying and printing services, and the shop is equipped with good quality printers and other equipment needed for binding and making professional photocopies. Sales and administration are the main fields of work in this bookshop.

### 2. Main responsibilities & tasks carried out during the work placement

- Creating and modifying documents using Microsoft Office
- Performing general office duties
- Using a photocopier, printer, and scanner
- Preparing, scanning and placing documents in electronic and paper filing systems
- Maintaining and managing inventory control of materials and suppliers
- Processing sales invoices, receipts, and payments
- Analysing prices and purchasing office supplies
- Providing appropriate organization of invoices
- Maintaining and updating records management database systems

### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

I have an internship at Libreria-Papeleria Triana in C. Condes de Bustillo. I have a position supporting accounting. I learned how to record various documents, e.g. invoices in both computer and paper form. In Spain, there is a completely different work ethos, paying more attention to people and not to the company's achievements, and the documents look slightly different. My relationship with my mentor is very good and healthy. We are able to communicate without problems, although she does not speak English. We had trips to Malaga and Cadiz, both cities, I really liked them, especially the Malaga castle from which you can see a beautiful panorama.

## 6. Pictures



**Host Organization:** Taller de Educación

**Address:** Calle Fray Isidoro De Sevilla 29

**Tutor's name:** Manuel Jesus Aguilar Silva

### 1. Description of the host organization

Taller de Educación is a company in the education sector. It is a multidisciplinary training centre that aims to offer tailored courses for students of different ages. The centre prepares students for any type of exam, including university entrance exams, proposing different learning techniques to improve results. It also offers English language courses, language workshops (English, French and Spanish for foreigners) and prepares for exams such as TOEFL, FCE, CAE, and proposes courses for entertainers. In addition, she provides training for parents and teachers on learning techniques and educational conflict resolution. In addition to this, she organizes workshops on self-esteem, orientation workshops for parents (conflict situations of teenagers, ADHD) and much more.

### 2. Main responsibilities & tasks carried out during the work placement

- Being in charge of payments
- Updating payments, timetables, class changes, catch-up classes
- Being in charge of and preparing material used for the classes
- Managing bills
- Updating and safeguarding the company's internal data
- Organizing and supervising the data and files from the projects in the database
- Managing the company's social media platforms
- Carrying out general office tasks
- Using the photocopy, printer and scanner

### 3. Tutor's final note

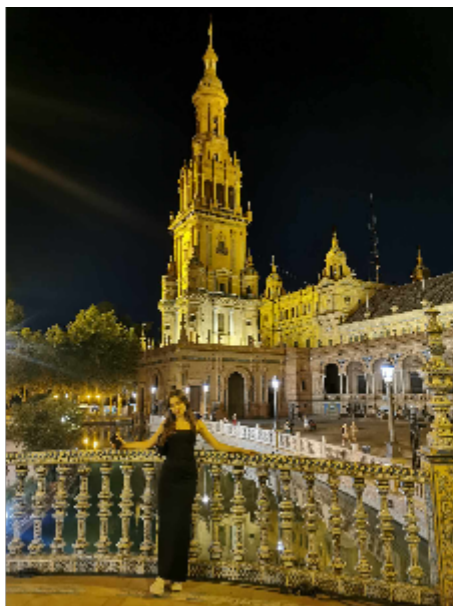
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### 4. Participant's opinion about their personal & professional development

During the internship, I have the opportunity to learn how Taller de education works from the administration side. For four weeks, I took care of the company's social media, took inventory and sorted documentation. The internship helped me develop my language and interpersonal skills. What I liked most was the center of Seville and the trip to Cadiz.



## 6. Pictures



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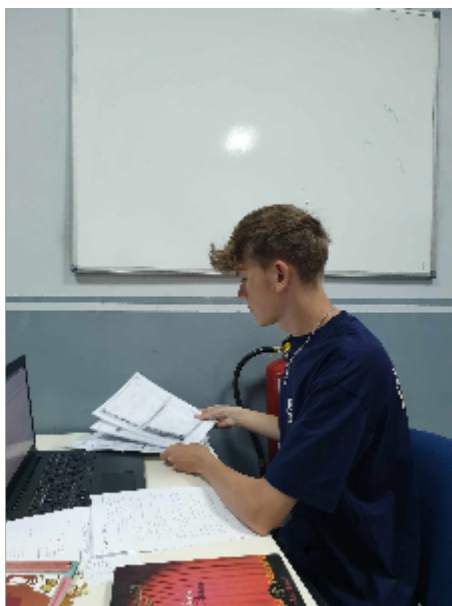
### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

I completed my internship abroad at Taller de Educacion - a private school that allows students to pass the high school leaving exam and complete various courses. My duties included sorting documents, taking care of the company's social media and creating documents in an editor. In my free time I explored Seville. I also went to Cadiz and Malaga. The trip helped me develop my language skills and get to know the colorful Spanish culture.

## 6. Pictures



**Host Organization:** Carrefour Express - Supermercados Alfaro Rubio S.L. (Calle Guadalimar s/n)

**Address:** Calle Guadalimar s/n

**Tutor's name:** Marcelo Alfaro Rubio

### 1. Description of the host organization

Carrefour Express (Supermercados Alfaro Rubio S.L.) is a branch of a chain of supermarkets called Carrefour Express. The store offers a variety of branded and own brand products, seasonal fruit and vegetables, pre-cooked products, and some handcrafted products. The chain of Carrefour Express is involved in many projects regarding sustainability and green politics.

### 2. Main responsibilities & tasks carried out during the work placement

- Dealing with customer service
- Supporting the sales process
- Assisting in the management of invoices, receipts, and payments
- Taking care of the order in the store
- Unpacking products, stocking shelves, arranging displays
- Arranging shop windows and displays
- Familiarization with the characteristics of products
- Providing advice to clients on choosing the right product and help in finding it in the store

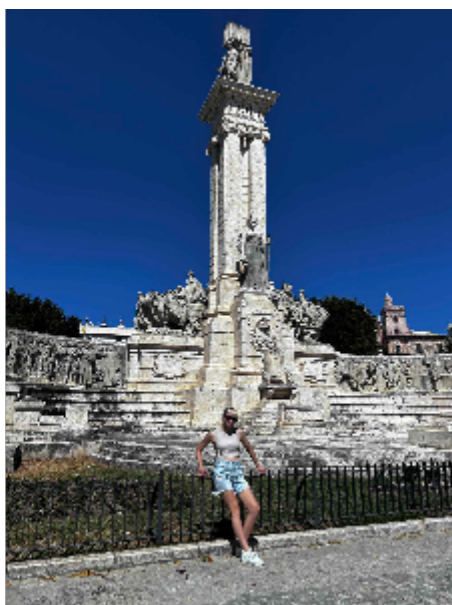
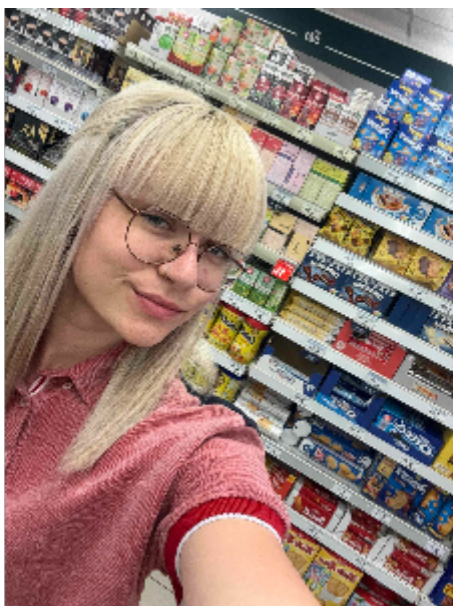
### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

Hi, my name is Klaudia and I come from Poland. I am a trade technician in the Zespół Szkół Ekonomicznych im. Janusza Korczaka w Dębicy. I did a monthly internship in Spain in Seville in one of the nearby Carrefour stores. In practice, I mastered the operation of technical devices and the rules of placing goods on the shelves. Spain is a beautiful country but Poland is even more beautiful. My mentor speaks great English so we could easily communicate. In Spain, I visited several beautiful places such as Cádiz, Málaga and Sevilla. The internship gave me the opportunity to gain useful knowledge that I will use in the future.

## 6. Pictures



**Host Organization:** Carrefour Express - Supermercados Alfaro Rubio S.L. (Calle Guadalimar s/n)

**Address:** Calle Guadalimar s/n

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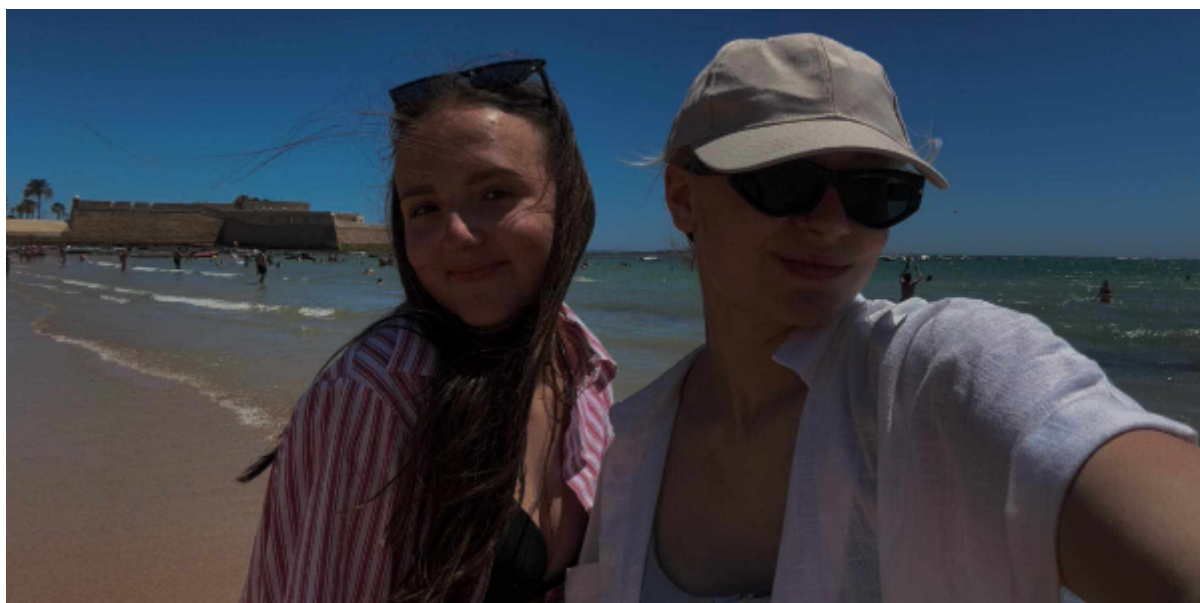
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### 4. Participant's opinion about their personal & professional development

Hi, my name is Marysia and I am from Poland. I am a commerce technician at Zespół Szkół Ekonomicznych in Dębica. I came to Spain to do a one-month internship, during which I worked in a grocery store - Carrefour. During the internship, I learned how to prepare commercial documents and rules for operating technical devices used in my workplace. I can arrange goods on shelves in accordance with accepted rules. In Spain, I visited many beautiful places such as Sevilla, Málaga and Cadiz. I was most impressed by the beach in the town of Cadiz. My mentor is a good person because I could count on his help and support at any time. The internship gave me the opportunity to acquire new skills that will be useful in the future.

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### 4. Participant's opinion about their personal & professional development

My name is Jagoda Róg. My internship was in shop Carrefour express in Sevilla ( C. Guadalimar 41013). On internship I learned about communication with clients, receiving and distributing goods. I also scan products and enter them to the system. The biggest difference between Poland and Spain is how people are nice and open and also helpful. My mentor is a very kind, professional person who also explained me everything. Our group was in Cadiz and Malaga. We've seen a lot of interesting places and we were on the beach. Internship gave me opportunity to see different culture, country and new skills which will be helpful in my job.



## 6. Pictures



**Host Organization:** iDevelop Training S.L.

**Address:** Avenida de Hytasa 36

**Tutor's name:** Inmaculada Doblado

### 1. Description of the host organization

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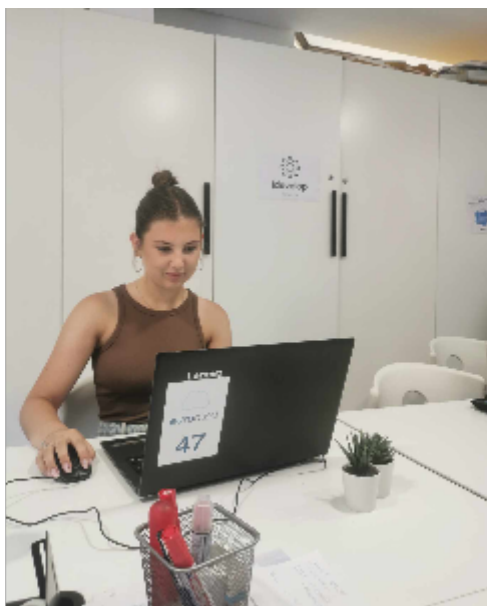
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### 4. Participant's opinion about their personal & professional development

My name is Kornelia Kolebuk and I am 17 years old. I am from the Zespół Szkół Ekonomicznych im. Janusza Korczaka in Dębica and I am studying accounting techniques. I did a four-week practice in Seville at iDevelop Training S.L. in the administration department and I am very grateful for it. This month I was given different tasks to learn as much as possible. I had a lot of work with documents, because I had to not only prepare them, but also sort and scan them. I could also see how the office work looks in a Spanish company and learn more about the legal regulations there. Working under pressure demotivates me, so when I experienced the Spanish work system, which is much calmer than the one in Poland, I was very happy. My mentor and the entire employer group were great. They cared about us very much and wanted us to improve our skills and experience something new. We also had the pleasure of visiting not only Seville but also Malaga and Cadiz, which have beautiful architecture and monuments. What I liked most was the beaches where we sunbathed in

our free time. Thanks to these internships, I had the opportunity to meet many new people and experience working abroad for the first time, which I am very proud of. It was a wonderful adventure and I'm glad I could experience it.

## 6. Pictures



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**Tutor's name:** Inmaculada Doblado

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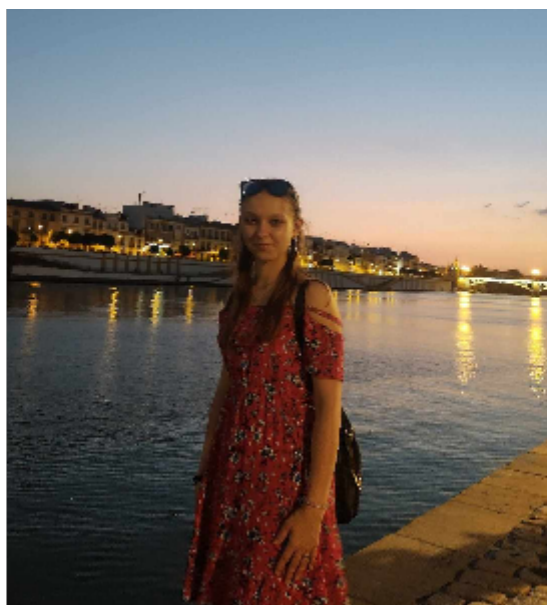
### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

Hello, my name is Kamila and I come from Poland. I am studying to be an accounting technician at Zespół Szkół Ekonomicznych im. Janusza Korczaka in Dębica. I came to Spain, exactly to Seville, to do a month of internship, during which I helped in the administration. My tasks included filing and scanning documents, as well as working on the company's application and website. I also learned about the rules of health and safety at work and legal norms that prevail in Spain. While in the country I had the opportunity to see how it differs from Poland, in terms of work, climate and behavior of people. The people I worked with at iDevelop Training S.L. were very nice and helpful. During the whole project we got to know Seville, visited Malaga and Cadiz. We saw a lot of beautiful places. We learned the history of these cities and many interesting facts. I liked the Alcázar most, we could take a lot of beautiful pictures there. Thanks to participation in this project I saw how it looks like to work in another country and I improved my level of English.

## 6. Pictures



**Host Organization:** Amerighi Fotografia - Isabel De la Torre Amerighi

**Address:** Avenida de las Ciencias 18, Local 13

**Tutor's name:** Isabel De la Torre Amerighi

### 1. Description of the host organization

Amerighi Fotografia (Isabel De la Torre Amerighi) is a photo studio and a photo developing store. It is specialized in set shooting that is taken with various themes, on weddings or communions, and with children and new-born babies. The store is also dedicated to the creation of personalized products such as calendars, mugs, cushions etc. and the sale of objects related to the photography sector, such as: frames, photo albums, photographic prints on different surfaces and equipment.

### 2. Main responsibilities & tasks carried out during the work placement

- Observing the photo session and video recording
- Assisting a photographer in his/her work
- Editing pictures with photo editing tools
- Determining methods of image capturing with respect to aesthetic canons
- Receiving clients in the studio
- Drawing, creating, and editing collages for clients
- Assisting in photo retouching
- Assisting with purchasing and selling of photographic supplies

### 3. Tutor's final note

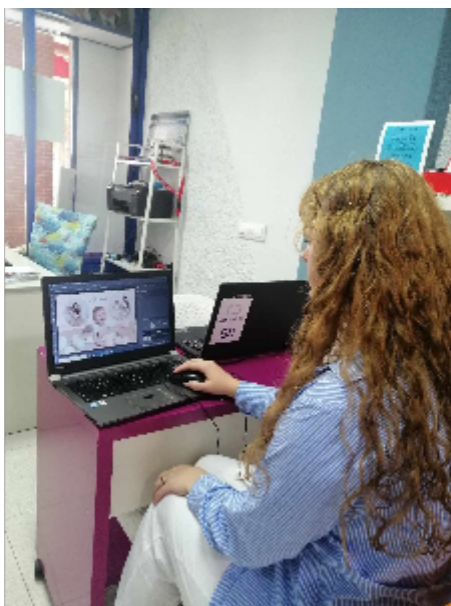
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### 4. Participant's opinion about their personal & professional development

The internships take place in the Amerighi photography studio - photographer position. We learn how to take photos for documents, photo processing and printing. We make photo albums in photoshop and learn general photo processing. The difference between Poland and Spain is the language. Relationship with the mentor is friendly. We had trips to Malaga and Cadiz. What I liked most was getting to know new places. Internships allow you to acquire new skills.



## 6. Pictures





**Host Organization:** Amerighi Fotografia - Isabel De la Torre Amerighi

**Address:** Avenida de las Ciencias 18, Local 13

**Tutor's name:** Isabel De la Torre Amerighi

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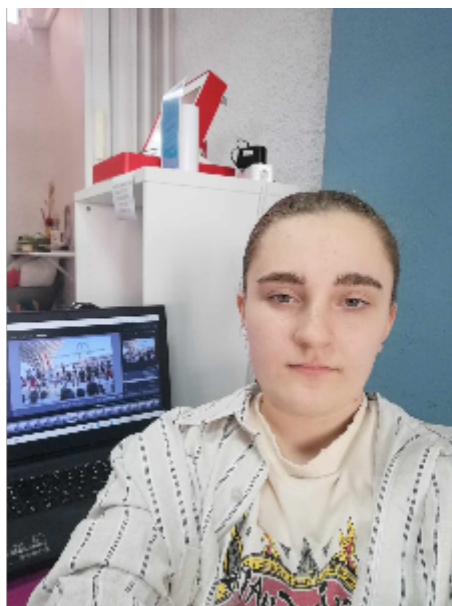
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### 4. Participant's opinion about their personal & professional development

I have apprenticeships at the photographic studio 'Amerighi fotografia' in a number of positions. We consolidated our skills working in Photoshop and lightroom, designing photo albums and retouching photos. On top of that, we communicated with clients, took photos for proofs and dealt with preparing them for print. I think there is less of a rush here and a different style of work than in Poland. Our employer is nice to us and is always there to help us when we don't know something or have doubts about anything. We had excursions to Malaga, Cadiz and Granada. I really enjoyed the beach in Cadiz and being able to swim in the ocean. I think the internship definitely gave me a lot of confidence and developed my communication skills.



## 6. Pictures



**Host Organization:** iDevelop Training S.L.

**Address:** Avenida de Hytasa 36

**Tutor's name:** Carlos Gonzalo Lobo

### 1. Description of the host organization

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### 2. Main responsibilities & tasks carried out during the work placement

- Printing the materials received by the customers
- Carrying out administrative tasks related to customer service and the use of office equipment (photocopying, scanning, etc.)
- Assisting in the selling and sending process
- Preparing materials and equipment
- Helping to edit texts for external communication use (social media - Instagram, Facebook, etc.)
- Creating posts for the website and blog
- Creating a database for potential future customers
- Sending informative emails
- Developing creativity techniques for advertising companies
- Creating and modifying documents using computer programs

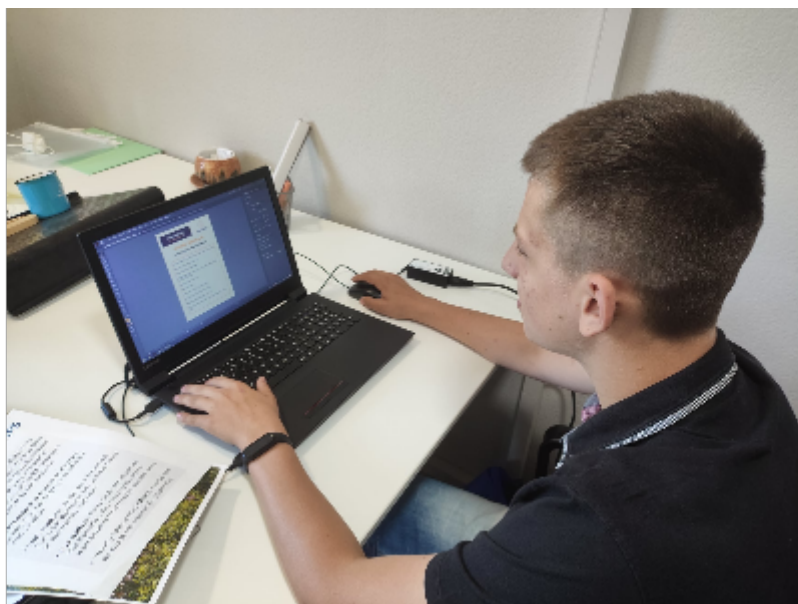
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### 4. Participant's opinion about their personal & professional development

Hi I'm Adrian I'm 16 years old and come from Poland, I'm studying to be an advertising technician . I worked at Idevelop S.L. in Sevilla as a graphic designer. Here I learned the documentation for the preparation of advertising, print advertising and outdoor advertising. Spain is a completely different country than Poland, first of all in Poland everyone is in a hurry, and here in Spain no one is in a hurry. My relationship with my mentor is very good. Alexandro is a great person to be a mentor. We had trips to Malaga and Cadiz. I liked the city of Malaga the most because it has a lot of monuments. The internship taught me a lot of things: I improved my English level, I learned how to use canva, I improved my work in adobe illustrator and photoshop.

## 6. Pictures



**Host Organization:** Foto Graph Studio

**Address:** Calle Carmen Martínez Sancho 1

**Tutor's name:** Concepción Cruz Espinosa

### 1. Description of the host organization

Photo Graph Studio is family-owned photography studio. The company specializes in various areas, mainly in weddings, advertising and events coverage. Core services provided by Photo Graph Studio are as follows: photo processing, digital processing from any media: CD, camera card, mobile, floppy, etc., ID photos, reports of weddings, baptisms, communions, restoration and reproduction of old photos and passing VHS to DVD.

### 2. Main responsibilities & tasks carried out during the work placement

- Conceiving, designing, modifying and creating images using programs such as Photoshop, Adobe Illustrator, and Corel
- Projecting designs based on the needs of the client
- Offering clients services that meet the objectives of projects and justifying proposals in line with the knowledge of the trainee
- Conceiving, producing and managing visual communication projects
- Getting to know the latest technologies used in the graphic design sector
- Familiarizing and participating in the development of projects proposed by the company
- Helping in the preparation of offers for clients of the company

### 3. Tutor's final note

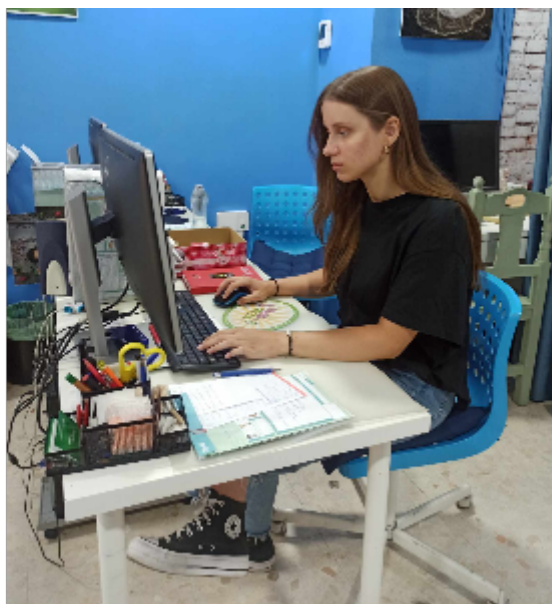
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### 4. Participant's opinion about their personal & professional development

I'm doing my internship in a photography studio where I'm designing and editing photos. During the internship, I have improved my skills in using Photoshop. We went on a one-day trip to Málaga and Cadiz, the beaches in those places are really beautiful. My employer is very helpful, understanding and professional. People in Spain are very open and smiling. The internship allowed me to see what it's like to work in a professional photography studio, gain confidence in speaking English and learn about the culture of another country.



## 6. Pictures



**Host Organization:** Estragón - Seguimos en Linea S.L.

**Address:** Avenida Felipe II - Esquina - Calle Progreso 20

**Tutor's name:** Manuel Labella

### 1. Description of the host organization

Estragón (Seguimos en Linea S.L.) is the name of a restaurant and coffee shop. The same team is responsible for another restaurant, Plato Plató. The philosophy of these two entrepreneurs is to introduce a young, innovative concept of the cooking, paying attention to a good team and excellent service. This place is characterized by modern design with precious materials as well as functional and aesthetic details. The restaurant is open from lunch until late at night (from 12.00 to 1:30) and seats 80 people inside and 50 on the large terrace. The menu offers typical Spanish tapas, but it also includes varieties of pizza, hamburgers, desserts, as well as snacks and cocktails.

### 2. Main responsibilities & tasks carried out during the work placement

- Preparing the ingredients for consumption or cooking
- Washing, peeling, cutting fruit and vegetables as well as cutting meat
- Checking the quality of food, tasting, smelling, punching with utensils, etc.
- Weighing, measuring and mixing ingredients according to recipes and personal judgment with the use of available kitchen appliances and equipment
- Adjusting the temperature of other kitchen equipment depending on the dishes being prepared
- Seasoning and cooking meals according to recipes, personal judgment or experience, using different methods (e.g., baking, braising, frying, broiling, roasting and steaming)
- Learning about typical Spanish cuisine and local specialities, ex. tortilla de patatas
- Serving meals to clients
- Washing and drying kitchen pots/ utensils and ensuring their proper storage

### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

I am an apprentice at the Estragón restaurant as a waiter. I prepare table settings adapted to appropriate reservations and serve interesting and delicious dishes and drinks. I learned how to choose the right types of cutlery for different dishes. I also know how to serve customers according to their requirements. In my opinion, people in Spain are more calm and don't worry about minor problems as much as in Poland. My relationship and communication with the mentor is very good because he knows English well. During the trip I visited Malaga and Cadiz, which are very nice cities. What I liked most about them was the different buildings are built in different architectural styles. During my internship abroad, I learned to work in a group and learned another foreign language and the interesting culture of Spain.

## 6. Pictures





**Host Organization:** Restaurante Ignacio Vidal - Felipe II

**Address:** Calle Progreso 27

**Tutor's name:** Ignacio Vidal

### 1. Description of the host organization

Restaurante Ignacio Vidal (Ignacio Vidal Restaurante Tapas) is a restaurant belonging to the prestigious Grupo Vidal chain of gastronomic establishments, combining typical Andalusian cuisine with modern flavours and attention to aesthetics. It serves hot dishes and tapas based on meat, fish, seafood and vegetables, as well as homemade desserts. Standout dishes include tuna tataki with soy mayonnaise, wasabi and wakame seaweed salad, goats cheese millefeuille with apple, nuts and honey, truffled mushroom risotto and grilled green asparagus with bacon and provolone cream. All dishes are served with regional wines. The restaurant also offers event and party services.

### 2. Main responsibilities & tasks carried out during the work placement

- Preparing the ingredients for eating or cooking
- Washing, peeling, cutting fruit and vegetables as well as cutting meat
- Checking the quality of food, tasting it, smelling it, piercing it with utensils, etc.
- Weighing, measuring and mixing ingredients according to recipes and personal judgment with the use of available kitchen appliances and utensils
- Adjusting the temperature of other kitchen appliances depending on the dishes being prepared
- Seasoning and cooking meals according to recipes, personal judgment or experience, using different methods (e.g. baking, braising, frying, broiling, roasting and steaming)
- Learning about typical Spanish cuisine and local specialities, eg. tortilla
- Serving meals to clients
- Washing and drying kitchen pots/ utensils and ensuring their proper storage

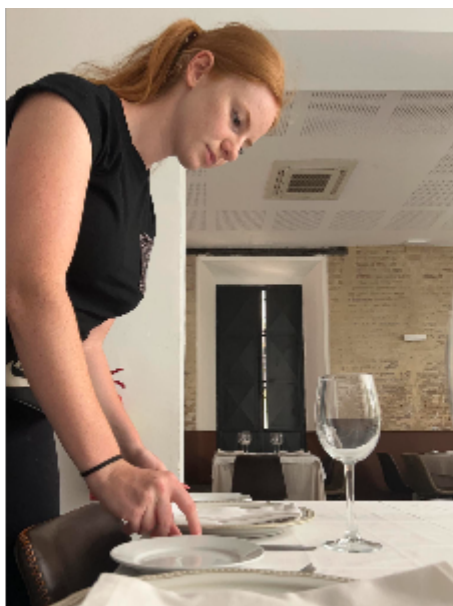
### 3. Tutor's final note

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### 4. Participant's opinion about their personal & professional development

I noticed that in Spain people are very nice and open, life here is calm and stress-free. Everyone in my restaurant is very friendly, so we get along very well. After work, we visited Seville, went to Cadiz and Malaga. The best part of these trips to other cities was the beach time. I am grateful for visiting parts of the world and doing internships that taught me a lot.

## 6. Pictures



## 1. Mobility project preparation & Induction

Before the participants arrived, Euromind provided them with a pre-arrival guide packed with essential information about local transportation, social activities, and emergency contacts. Additionally, Euromind organized online meetings to introduce themselves to the participants and conduct interviews. Following these interviews, a dedicated group on social media was established, facilitating ongoing communication between Euromind, the selected participants, and their accompanying teachers, fostering a sense of community even before their arrival in the host country.

Drawing upon a thorough evaluation of participants' CVs and interview outcomes, Euromind carefully matched each individual with suitable host organizations. Ensuring compliance with all necessary regulations, Euromind individually prepared Learning Agreements for each participant and ensured that all involved parties signed the required documents.

Upon the group's arrival, Euromind hosted a welcoming meeting where participants were introduced to the Euromind team and briefed on the program agenda, accommodation guidelines, and dissemination strategy options. Subsequently, the Euromind team accompanied participants to meet their designated mentors at the host organizations, acquainting them with their workplace environment.

To aid in their integration into the local community, participants were taken on a neighbourhood tour, familiarizing them with nearby amenities such as banks, post offices, supermarkets, and bus stations. This comprehensive approach aimed to facilitate participants' smooth transition and adaptation to their new surroundings.

## 2. Monitoring & Mentoring

To ensure the fulfillment of Learning Agreement objectives and the seamless integration of participants into work culture, monitoring was conducted collaboratively by all project stakeholders. Euromind designated a coordinator responsible for introducing participants to the host organization(s).

Throughout the program, mid-term and final monitoring and evaluations were conducted to review participant tasks, progress, and gauge satisfaction levels from both participants and host organizations. Following the mid-term evaluation, the coordinator met with participants to discuss the results. Any areas of concern were addressed privately to allow for open discussion and problem-solving.

Host organizations appointed staff members as tutors to assist, inform, guide, and supervise participant work. These tutors held regular meetings with participants to assess their presence, discuss tasks, and adjust responsibilities as needed based on company and participant requirements.

At the program's conclusion, during a farewell session, Euromind distributed evaluation sheets for participants to assess their experience in Spain, their work placements, and Euromind's performance. Euromind remained available to participants 24/7 for emergency assistance.

### 3. Communication

Euromind takes good care of successful communication between companies and trainees. Each evaluation of work is aimed at improving the quality of cooperation. Each party is thoroughly checked and assessed and the necessary improvements are introduced. Moreover, Euromind mediates in this supervisor-trainee collaboration by translating and solving language-connected complicated matters.

### 4. Dissemination strategy

Euromind actively participated in preparing and disseminating project results alongside the sending organization and participants. Throughout the mobility program, Euromind organized weekly one-hour meetings with participants to monitor their progress and ensure they gathered all necessary information regarding their work placements and stay in the host country. The materials produced by participants served as valuable tools for disseminating project results to all stakeholders involved.

Participants had the flexibility to work either individually or in groups. On the first day, they were required to decide on the method(s) they would use to document their professional experiences. Typically, the entire group created a Facebook page, recognized for its effectiveness and accessibility to a wide audience. This platform appealed particularly to young people, allowing them to share their experiences instantly.



Apart from the Facebook fan page, the trainees were encouraged to prepare a PowerPoint presentation in English which they would be able to use to disseminate the results of the project back home (conferences, meetings with other students, parents, etc.).

Euromind also disseminates the project at a local level. It organises language and cultural exchanges between the international trainees and students from local vocational colleges. During those meetings both Spanish and International students are involved in a number of activities the aim of which is to get to know each other, share experiences related to work experiences and in general their stay in Spain. The students also exchange information about their countries and cultures.

## 5. Certification

At the conclusion of their stay, participants received comprehensive validation of their acquired skills, knowledge, and competencies through various recognition methods, including:

- Training Certificate
- Europass Mobility Certificate
- Transcript of Records reflecting acquired learning outcomes
- Language Course Certificate, if applicable



## 1. Basic cultural programme (1 day trip\* + 1 cultural activity + 1 city tour with euromind) \* Trip destination depending on availability, accompanying person & guide service not included)

A comprehensive cultural program has been crafted to enrich the Erasmus+ student experience. This program featured essential components aimed at deepening cultural immersion. Firstly, it included a guided tour of the student's city of residence, providing practical insights into local life and landmarks. Secondly, participants engaged in a culturally significant activity, such as traditional music or art, fostering appreciation and interaction with local customs. Lastly, an excursion to notable regional attractions offered the students a broader perspective on the country's heritage and geography. This structured initiative served as an introductory cultural package, designed to equip participants with foundational knowledge of their host country's rich traditions and practices.

## 2. Project promotion (dissemination) meetings with euromind Coordinator (1 hour per week)

The primary aim of the dissemination meetings was to create materials that would serve as promotional tools for the project once participants returned to their home country. These meetings were held weekly and facilitated by the Euromind Coordinator, who played a crucial role in ensuring the success of the dissemination efforts. During each session, the Euromind Coordinator met with the participants to review their progress, address any challenges they encountered, and provide answers to their questions. This consistent support helped to maintain momentum and ensure that any obstacles were promptly resolved. The coordinator also monitored the development of the dissemination tools, ensuring that they met the project's standards and objectives.

## 3. Málaga

During their trip, the students explored Malaga, known as the most international city in Andalusia, nestled along the beautiful Costa del Sol with its stunning sandy beaches that attract millions of tourists every year. Malaga is famous for its lovely harbor promenade and sunny weather, making it a top spot for sun-seekers. As they wandered through the city, the students discovered that Malaga was the birthplace of Pablo Picasso and Antonio Banderas, which added an exciting cultural aspect to their visit. They were captivated by the city's rich history and ancient landmarks, from the impressive Roman theater and 'one-armed' cathedral of La Manquita to the majestic Alcazaba and Gibralfaro palaces with their breathtaking views.

## 4. Granada

The students had an amazing trip to Granada, a beautiful city at the foot of the Sierra Nevada mountains, renowned for its blend of Judaism, Christianity, and Islam. Participants explored notable sites like the Albaicín district, Plaza Nueva, Acaicerí market, Cathedral, Alhambra, Generalife, and Sacromonte, immersing themselves in Granada's rich heritage. The Alhambra palace, a stunning example of Arab architecture and a UNESCO World Heritage Site, left the students mesmerized by its beauty. They were also fascinated by the gypsy caves of Sacromonte, charmed by the city's relaxed atmosphere and vibrant culture. Granada's stunning landscapes and rich cultural tapestry made it a memorable destination for the students.



The Euromind team worked hard to provide the trainees with an exceptional professional and cultural experience. They were always available to offer support, guidance, and solutions to any challenges the trainees encountered.

The participants were highly satisfied with their professional training abroad, which provided them with valuable experience. It's expected that they will apply this experience in their current roles back home or use it to enhance their job prospects.

Additionally, the participants learned the basics of the host country's language and demonstrated their ability to thrive in a multicultural work environment, both independently and as part of a team.

The Euromind team was extremely pleased with the participants' engagement and enthusiasm throughout the project. Overall, the project was a great success, and we look forward to collaborating on future projects with Zespół Szkół Ekonomicznych im. Janusza Korczaka w Dębicy.

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